

## **Applicant Survey**

## Dear Applicants:

You are being asked to participate in a research study. Please contact Dr. Ankush Gosain, the principal investigator, at (901) 287-6031 if you have questions about this research study.

The purpose of this study is to learn more about your experience in the fellowship match process with Le Bonheur Children's Hospital and how virtual interviews affect the fellowship interview process.

This study involves answering a series of questions and that it should take about 3-5 minutes to answer the questions.

You may tire from answering questions or feel uncomfortable when answering sensitive questions.

This study will help researchers learn more about how the virtual interview option has impacted the experience of potential candidates.

There will be no direct benefit to you for participating in this study.

Your participation is voluntary and if you choose to not participate or to stop participating at any time, your decision will not result in a penalty or affect your rights.

Your responses to this survey will be collected anonymously and will not be connected to your email address.

You may contact Cameron Barclay, MSA, UTHSC IRB Director, at 901-448-4824, or visit the IRB website at http://www.uthsc.edu/research/compliance/irb/ if you have any questions about your rights as a research subject, or if you have questions, concerns, or complaints about the research.

Thank you very much for your time and support. By continuing, you consent to participate in this study. Please start with the survey now by clicking on the Next button below.

	re any of your intervie verted to a virtual forr			_	-	wship	cancel	led, re	schedu	uled or			
$\bigcirc$	No												
$\bigcirc$	Yes, at least one interview was cancelled or rescheduled due to COVID-19, but none were converted to a virtual format  Yes, I had interviews cancelled and/or rescheduled and had at least one interview was converted to a virtual format due to COVID-19												
$\bigcirc$													
	Yes, while none of my interview format due to COVID-19	vs were cance	lled or res	scheduled,	I had at I	east one i	nterview t	hat was co	onverted t	o a virtual			
Did	you prefer virtual or in	n-person	intervi	ews ov	erall?								
$\bigcirc$	Virtual												
$\bigcirc$	In-Person												
$\bigcirc$	No preference												
On	a scale of 1-10, how	well did yo	ou feel	you go	ot to kr	now the	progr	am wh	en you	attend	ded		
		Not at all								\	/ery Well		
		1	2	3	4	5	6	7	8	9	10		
	erson Interview?		<u> </u>	<u> </u>	<u> </u>	<u> </u>		<u> </u>	<u> </u>	<u> </u>	<u> </u>		
Virtu	al Interview?	0	0		0		0	0	0	0	0		
On	a scale of 1-10, how r	much of a	n effec	ct did th	ne inte	rview t	ype ha	ve on	your fir	nal ran	k list?		
		Very Unl	ikely							Higl	nly Likely		
		1		3				7	8	9	10		
Ran	k List	0	0	0	0	0	0	0	0	0	0		
	a scale of 1-10, how I gery match years?	ikely are <u>y</u>	you to	recom	mend	virtual i	intervie	ews for	future	pediat	tric		
		Not Likel	у							Ve	ery Likely		
		1	2	3				7	8	9	10		
As a	complete replacement	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		

	Not Likely								Very Likely				
As an aution (applicants are given the	1	2	3	4	5	6	7	8	9	10			
As an option (applicants are given the choice)	$\bigcirc$	$\bigcirc$											
As a screening tool (after which, applicants and programs can decide regarding in-person interviews)	0	0	0	0	0	0	0	0	0	0			
For the top five choices of	your fina			which			riew die	d you p		ate?			
1st Choice		Virtual			In-Pe			N/A					
2nd Choice						) )							
3rd Choice						)		0					
4th Choice						)		O					
5th Choice	0							0					
If you are willing to share, hincluding applications, travers  \$0-2,500 \$2,501-5,000 \$5,001-7,500 \$7,501-10,000 \$10,001-15,000					pend o	n the e	entire a	applica	tion pro	ocess,			
\$15,001-20,000 \$20,000+ Preference not to say													

virtual interview?	Children's Ho	ospital	merv	iew, a	id you	parti	cipat	e in ar	ı ın-pe	erson o	r
In-Person											
Virtual											
On a scale of 1-10, how	w user friend	dly wa	s the Z	Zoom	format	t with	brea	akout s	essio	ns?	
	Not at all	User Frie	endly						\	/ery User	Friendly
	1	2	3	4	5		6	7	8	9	10
Zoom Format	0	$\bigcirc$	$\bigcirc$		$\bigcirc$	(	$\supset$	$\bigcirc$		$\bigcirc$	
D. I		1									
Did you experience an	y technical (	difficul	ties?								
Yes											
No											
On a scale of 1-10, how	w usaful did	vou fi	nd tha	hosni	tal tal	ır?					
On a board or 1 10, 110	w userur uiu	you iii	nu ine	Hospi	iai iuu	11 :					
		all useful	na tne	позрі	iai ioc				Ve	ery Useful	
		-	3	4	5	6	7	8	Ve	ery Useful 10	N/A
Hospital Tour	Not at	all useful					7	8		•	N/A
	Not at	all useful		4	5	6			9	10	
	Not at a	all useful 2	3	4	5	6	0		9	10	
Hospital Tour  On a scale of 1-10, wh	Not at a 1	all useful 2	3  O	4	5	6	0		9	10 O	
Hospital Tour  On a scale of 1-10, wh	Not at a 1	all useful 2  O  overa	3 O	4	5 On with	6 O	inter		9	10 O	r
Hospital Tour  On a scale of 1-10, wh	Not at a 1  at was your  Highly Di	all useful 2 Overa	3 O	4 O	5  n with	6 O	inter	view a	9 ot Le B	10  Sonheu  Highly 9	r
On a scale of 1-10, wh Children's Hospital?  Overall Satisfaction	Not at a 1  at was your  Highly Di  1	all useful 2 Overa issatisfied 2	3 Il satis	4 O	5 O	6 O	inter	view a	et Le B	10  Sonheu  Highly 9	r
Hospital Tour  On a scale of 1-10, wh Children's Hospital?	Not at at at was your  Highly Di  1	all useful 2 Overa issatisfied 2 Our satis	3 Il satis	4 O	5 O	6 O	inter	view a	et Le B	10  Sonheu  Highly 9	r
On a scale of 1-10, wh Children's Hospital?  Overall Satisfaction	Not at at at was your  Highly Di  1	all useful 2 Overa issatisfied 2 Ur satis	3 Il satis	afaction 4	5 On with	your	inter  6	view a	9 at Le B	10 Conheu Highly S 9 Conheu Satisfied	r Satisfied 10
On a scale of 1-10, wh Children's Hospital?  Overall Satisfaction  On a scale of 1-10, ple	Not at at at was your  Highly Di  1	all useful 2 Overa issatisfied 2 Our satis	3 Il satis	4 O	5 on with	your	inter  6	view a	9 tt Le B	10 Conheu Highly S 9 C	r
On a scale of 1-10, wh Children's Hospital?  Overall Satisfaction	Not at at at was your  Highly Di  1	all useful 2 Overa issatisfied 2 Ur satis	3 Il satis	afaction 4	5 On with	your ollowing	inter  6	view a	9 at Le B	10 Conheu Highly S 9 Conheu Satisfied	r Satisfied 10

	Highly Dissatisfied H									Highly Satisfied			
	1	2	3	4	5	6	7	8	9	10	N/A		
Meals on Interview Day	$\circ$	$\bigcirc$		$\bigcirc$					$\bigcirc$	$\bigcirc$			
Interview Process	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	0		
Program Overview	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		
Hospital Tour	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		
Interaction with Current Fellows	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		
Interaction with Faculty	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		
Interaction with other team members (NPs, administrative assistants)	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$			
you interacted with the follo	Highly Di	ssatisfied 2	d 3	4	5		6	7	8	Highly :	Satisfied		
	Highly Di	ssatisfied	k							Highly	Satisfied		
=			3	4	5		ь	7	8	9	10		
Faculty	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		) (		$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		
Current Fellows	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\subset$	) (	$\supset$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		
Other team members (NPs, administrative assistants)	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	C	) (		$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$		
If you participated in a virtus suggestions for improving t			-		-			omme	ents or				